



EL BUEN PASTOR
LATINO COMMUNITY SERVICES

4637 Tim Road
Winston-Salem, NC 27106

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EXECUTIVE DIRECTOR

Mary Bolton
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VISION STATEMENT

We seek to offer Latino families hope for a positive future, and to build bridges between the Latino community and the greater community as we facilitate relationships that bring new understandings and benefits to all involved.

*Incorporated in 2006,
El Buen Pastor
Latino Community Services
is a 501(c)(3) organization
and a member of the
N.C. Center for Nonprofits.*

DID YOU KNOW...



Did you know that the fastest growing segment of North Carolina's child population is comprised of Latino children? Twelve percent of the children in North Carolina are Latino, and one-third of these *niños* live in poverty. According to a report released six months ago by Action for Children North Carolina (www.ncchild.org), there are strong protective factors within the Latino community that help offset the poverty-related risks to Hispanic children:

Most Latino babies are born healthy and thrive. Latino children and youth are positively engaged with their families

and have high self-esteem. Most Latino children have at least one parent who works.

The report also says this:

In 2005-06, North Carolina's rapidly growing Latino population contributed more than \$9 billion to the state's economy through purchases and taxes—more than 100 times the estimated net cost to the state budget for health care, education and corrections for Latinos. This critical population is helping drive North Carolina's economy. It is in the best interest of all North Carolinians that the state do all it can to ensure that Latino children—like all children—have access to the tools necessary for school and life success.

At El Buen Pastor Latino Community Services we take seriously our commitment to help the children in the Old Town area become productive, contributing members of society. We seek to leverage the strong family unit that is characteristic of Latino families by engaging the children's parents in our programming and increasingly inviting them to help us help their children.

EL BUEN PASTOR

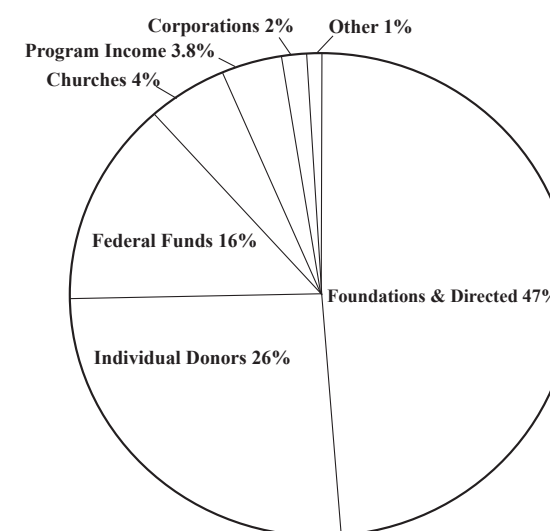
LATINO COMMUNITY SERVICES

strengthening families ... fortaleciendo familias

The Mission of El Buen Pastor Latino Community Services is to strengthen Latino families in the Old Town area and help them adapt to their new lives in Winston-Salem.

SPRING 2011

MUCHAS GRACIAS!



Many thanks to our generous financial donors!

Annual giving from individual donors in 2010 increased 30% over 2009 donations! Our total income was up 5% for 2010. The chart shows the percentages of various categories of income for last year.

Our financial picture for 2011 is different—although we expect individual giving to be steady or increase again this year, we do not have grant

support at the same rate we enjoyed for the past three years. In 2008 and 2009 we received funds from the Federal faith-based initiatives program through a collaborative with Winston-Salem State University's Center for Community Safety, and that grant has ended. As the graph shows, that is a big slice of pie that we will be missing.

However, we are pleased to announce that we have received a two-year award from Hispanics in Philanthropy (HIP) to create a fund development plan for our organization. The grant includes resources to engage the services of an experienced development consultant. Executive Director Mary Bolton has begun meeting with Michelle Speas of the Nonprofit Collaborative to create a comprehensive plan that will be launched during the second quarter of 2011.

Many thanks to our generous volunteers! In addition to the 100+ tutors helping with our after school programs on a weekly basis, there were also forty generous folks who served Thanksgiving dinner here at El Buen Pastor, thirty-some yard sale volunteers in December, and around 200 folks who hosted Christmas parties or shopped for and wrapped Christmas gifts for the children of El Buen Pastor.

✿CUB SCOUT PACK 904



Sunday afternoons at 4:30 at El Buen Pastor fifteen to twenty boys gather under the experienced leadership of Dr. George Lucias to participate in the newly formed Cub Scout Pack 904, thanks to the efforts of Fred Patterson of the Old Hickory Council. Whether camping out on the grounds, visiting the fire station, or working on their first aid badge, the boys eagerly embrace each new experience. As is always the case with Scouting, the boys are blessed by opportunities to learn new skills and develop their character. It is a particular benefit to boys with language limitations to have an opportunity to succeed at something other than academics.



✿THANKS FOR THE MEMORIES, MR. SAM!



Although we have 75 wonderful elementary tutors who show up every week, there is a Sam-shaped void on Tuesday and Wednesday afternoons at El Buen Pastor. After six years of faithful service, Sam Blythe has decided to retire from tutoring and we miss him! In 2004 Mr. Sam

was among the few brave souls who volunteered to drive the fifteen-passenger van throughout northern Forsyth County, picking up Spanish-speaking children to bring to the new tutoring program at El Buen Pastor. When we discontinued the extensive pick-up program, Sam gamely agreed to transfer to the tutoring department, where he successfully coached, cajoled, and encouraged a succession of second and third graders through multiplication facts, spelling words, math worksheets and take-home readers. A great team player and model volunteer, Sam could always be counted on to respond positively to any special request or last-minute change of plans. Pastor Rosa Miranda says, “In those early years when we were stretched so thin, we would not have been able to serve our children so well without Sam’s help. His smile reflected the love he had in his heart for the children, even when he returned with a van full of noisy ones who were testing his patience.” Jenny, a third-grader who has benefitted from Mr. Sam’s help spoke for all the students when she said, “We hope you come back!!! We are going to miss you so much.”

✿POINTING TO POSSIBILITIES

“If you do away with the yoke of oppression, with the pointing finger and malicious talk, and if you spend yourselves in behalf of the hungry and satisfy the needs of the oppressed, then your light will rise in the darkness, and your night will become like the noonday.”

Isaiah 59:9-10



My fireside reading this snowy winter included two books that helped clarify my thinking about what we do here at El Buen Pastor Latino Community Services, and gave me new understandings about the people with whom we work. *When Helping Hurts—How to Alleviate*

Poverty without Hurting the Poor and Yourself, by Steve Corbett and Brian Fikkert addresses ways Christians can partner with financially needy people to empower both the “helpers” and the “helped” to become who God created them to be. The authors cite research showing that the economically poor describe their problems in terms of hopelessness, feelings of inferiority, and the shame of not being able to provide for their families, rather than speaking of their lack of material things.

In A Framework for Understanding Poverty, Ruby K. Payne contrasts the hidden rules that allow people to survive a life of poverty with the hidden rules of the middle class which must be followed for success in the US education system. She concludes that “...the role of the educator or social worker or employer is not to save the individual, but rather to offer a support system, role models, and opportunities to learn, which will increase the likelihood of the person’s success. Ultimately, the choice always belongs to the individual.”

Although they address different institutions, both books advocate approaches that acknowledge the strengths and assets of low-income people—seeing their communities as full of God-given possibilities and asking how others can work *with* them to improve their lives. Ironically, both books also identify that in generational poverty, people learn to make decisions based on *surviving the present* rather than on flourishing in the future. It seems that a life of poverty trains people to keep their heads down, rather than raise their eyes to look toward the horizon. So this is where we come in, the board, staff, volunteers, and financial supporters of El Buen Pastor Latino Community Services. We walk alongside the families in our neighborhood—affirming their strengths, offering friendship and opportunities to learn, and pointing to possibilities the future holds for their children.

—Mary Bolton, *Executive Director*

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